



2024/2025 CYCLE 2 ADVERT: DISCRETIONARY GRANTS

Opening Date of Funding Window: 29 July 2024

Closing Date of Funding Window: 29 August 2024

The CHIETA Discretionary Grant is available for employers/enterprises within the chemical sector and is aimed at addressing sector needs as identified in the CHIETA Sector Skills Plan. It supports the DHET Strategic Plan, ERRP and the priorities set out in the National Skills Development Plan 2030. The CHIETA hereby invites applications from chemical sector employers and enterprises to apply for the 2024/25 Cycle 2 Discretionary Grants to support its Annual Performance Plan.

The application window will only be open for a duration of one month. As per the CHIETA Funding Policy, all grant applications must be for training within the April 2024 to end March 2025 financial year.

WHO CAN APPLY?

- Chemical sector companies who are eligible and have submitted the ATR-WSP to the CHIETA.
- Non-levy paying companies, CHIETA accredited training providers, SMME’s, CBO’s CBC’s, NPO’s, NGO’s and Co-Ops that are within the chemical sector are encouraged to apply.
- Government institutions, Municipalities, TVET Colleges and Higher Education Institutions.

NOTE: All new DG applicants/SDF’s must have their signed appointment letter on a company letterhead from the company prior registering a new profile and linking themselves with a company.

LEGACY QUALIFICATION: Only applications for learners continuing on legacy qualifications will be considered and no new learner will be considered.

QUALIFICATION DESIGN AND DEVELOPMENT		
1	Development and Moderation of the RPL Toolkits	Development and Moderation of the RPL Assessment areas/questions and expected evidence and model answers. No need for development of RPL Process Guide and PoE Guide Toolkits for the following Occupational Qualifications: 1.1 Chemical Plant Controller 1.2 Maintenance Planner
2	Development and Moderation of on-line ready EISA Tools	Development and Moderation of on-line ready EISA Tools for the following Occupational Qualifications 2.1 Chemical Plant Operator 2.2 Health Products Sales Rep 2.3 Chemical Laboratory Analyst 2.4 Chemical Production Manufacturing Operator (Chemical Manufacturing)
Please note that some projects might not be awarded as per budget limitations. For more information on Qualifications Development Projects, please visit our website www.chieta.org.za and/or contact us on email: lgeldart-schwarzp@chieta.org.za		

CAREER GUIDANCE PROJECTS		
1	Mobile Science Lab	<p>Supply of 3 Mobile Science Laboratories:</p> <p>Description: CHIETA seeks Service Provider to construct 3 mobile labs, brand, furnish, supply equipment, store and transport the container at a specific time given by CHIETA.</p> <p>Key Deliverables: Three (3) x 30m² High Cube Containers which include:</p> <ul style="list-style-type: none"> • Windows • Doors • Ceiling • Electrical <p>Lab Furniture inclusive of:</p> <ul style="list-style-type: none"> • Lab chairs x 16 per container • Lab benches 5 per container • Taps and basins connected on each table per container for experiments • 2 x white boards per container <p>Grade 10 -12 Physical Science Kits inclusive of:</p> <ul style="list-style-type: none"> • Chemicals (Science Lab Kits) • Apparatus • 3x trollies per container <p>Container branding Container to be branded with CHIETA logo and CHIETA Marketing and Comms division to sign off branding before proceeding.</p> <p>Minimum Requirements:</p> <ul style="list-style-type: none"> • A minimum of 3 signed reference letters with contactable references on previous work done. • At Least one case study/Portfolio showcasing past completed projects. • A minimum of 3 years' experience on the construction of mobile science labs. <p>Service provider must be able to store the Mobile Science Labs at a secure storage facility and be able to transport to various locations to be later disclosed by CHIETA. Storage period to be between 5-8months.</p>
2	Career Guidance Projects	<p>Promotion of Innovation & Technology at high school</p> <p>a) Description: CHIETA seeks services of a service provider to develop an Innovation and Technology Career Guidance Competition amongst Grade 9-12 learners in 2 Provinces. Minimum of 30 learners per Province. Focus to be on Township/ Rural schools.</p> <p>Key Deliverables:</p> <ul style="list-style-type: none"> •SP to facilitate competition in 2 Provinces (Gauteng, NW) •A minimum of 10 learners participating per school (3 schools per listed province in each province). Target 3 schools per listed province •Develop and manage innovation and technology learner project intended to promote innovative ideas at High School level with the purpose of preparing learners to create self-employment/employment •Innovative ideas to be centred around the CHIETA 9 chambers and be related to the Chemical Sector offerings. •The winning project should have a practical innovative business plan that addresses the chemical sector needs. <p>Minimum Requirements</p> <ul style="list-style-type: none"> -A minimum of 3 years' experience running Career Guidance Events -A minimum of 2 signed reference letters with contactable references

3	Videography	<p>CHIETA requires the services of a professional videography company to produce high-quality visual content for the following areas;</p> <p>i) CHIETA Commercial Video: Create a 40-90 second commercial video to highlight CHIETA's mission, values, and key projects.</p> <p>ii) Profile Videos of Key Business Partners: Produce 12 profile videos, each 60-90 seconds long, featuring key business partners and their relationship with CHIETA.</p> <p>iii) Social Media Clips from series: Leverage footage to create various short clips for social media platforms, including Facebook, X, Instagram, TikTok, YouTube, and LinkedIn.</p> <p>iv) SMME support video clips</p> <p>v) CHIETA Corporate video</p> <p>Scope of Work: The selected service provider will be expected to deliver the following:</p> <ol style="list-style-type: none"> 1. CHIETA Commercial Video <ul style="list-style-type: none"> - Project Plan and Script: Develop a detailed project plan and script for a 40-90 second commercial. - Draft Edits: Produce two draft edits for review and input. - Final Version: Deliver a final version incorporating feedback. - Footage Delivery: Supply all footage filmed for the production on a hard drive. - Technical Requirements: Ensure high-resolution production (minimum 1080p) and deliver in AVI, MP4, MOV, and QuickTime formats. 2. Business Partner Profile Videos <ul style="list-style-type: none"> - 12 x Profile Videos: Create 12 profile videos, each 60-90 seconds long, showcasing key business partners. - On-Site Filming: Film on-site activities, including actor selection and interview setups for key stakeholders. - Draft Edits: Produce two draft edits for each profile video for review and input. - Final Versions: Deliver final versions incorporating feedback. - Footage Delivery: Supply all footage filmed for the production on a hard drive. - Technical Requirements: Ensure high-resolution production (minimum 1080p) and deliver in AVI, MP4, MOV, and QuickTime formats. 3. Social Media Clips <ul style="list-style-type: none"> - Short Clips: Create various short clips optimized for social media platforms (15-60 seconds each). - Platform Optimization: Ensure videos are optimized for Facebook, X, Instagram, TikTok, YouTube, and LinkedIn. <p>Comprehensive Video Campaign</p> <ul style="list-style-type: none"> - Conceptualization and Implementation: Develop and implement a comprehensive video campaign. - Content Creation: Plan, script, and produce high-impact content highlighting CHIETA projects and initiatives. - Library Creation: Create a library of all material produced during the campaign. - Media Footprint Analysis: Analyse the existing media footprint and incorporate it into the editing of the commercials. <p>Production Requirements</p> <ul style="list-style-type: none"> - Project Plan and Script: Develop a detailed project plan and script for the commercial and business partner profiling series. - Draft Edits: Produce two draft edits for review and input. - Final Version: Deliver a final version incorporating feedback.
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<p>For more information on Career Guidance Projects, please visit our website www.chieta.org.za and/or contact Marriam Maduka on careerguidance@chieta.org.za</p>		

STRATEGIC PROJECTS		
1	<p>Small Business /Entrepreneurial support</p>	<p>Artisan entrepreneurship: This involves a passion-driven approach that highlights creativity, craftsmanship, and a strong connection to the product or service being provided. The following areas may be supported:</p> <ul style="list-style-type: none"> • Welding • Electrical • Mechanical Fitting • Boilermaker • Instrumentation • Chemical manufacturing • Chemical plant operations • Chemical sector sales. <p>Entrepreneurship/Startup Business: Start-ups businesses who are not yet registered to train their staff on entrepreneurial skills that will assist them to improve their businesses operations to enhance growth and sustainability. The Programmes must support youth and individuals over the age of 40. Funding can be for: Skills Programmes, Bursaries, Incubation Programmes and Entrepreneurship development.</p>
2	<p>ERRP - Lesedi Student Debt Support Fund</p>	<p>Bursaries: Financial assistance through the Lesedi Student Debt Support Fund to support learners in the missing middle, as well as those burdened with historical debts from universities and TVET institutions. CHIETA aims to eradicate student debts for students who are carrying historical debts from a university/university of Technology in the following disciplines:</p> <ul style="list-style-type: none"> • Analytical Chemistry; • Biochemistry;

		<ul style="list-style-type: none"> • Chemical Engineering; • Biomedical Technology; • Mechanical Engineering; • Polymer Technology; • Pharmacy; • Operations Management; • Electrical Engineering; • Environmental Science; • Industrial Engineering; and • Bachelor of Science
3	Science, Technology, Engineering, Math's (STEM) Projects	<p>SMART SKILLS CENTRE</p> <p>The following programmes must be offered at the CHIETA Smart Skills Centers in the following provinces:</p> <p>- Western Cape/ Eastern cape/ KwaZulu Natal/ Northwest/ Limpopo.</p> <ul style="list-style-type: none"> • Provide Coding and Robotics programme for high school learners (Grade 10/11&12) The provider must have established relationship with the schools and able to provide transport for the learners to the centers. • VR Training Programmes • Data Analytics
4	Trade Union Support and Retrenched Worker support	<ul style="list-style-type: none"> • Trade Unions operating in the Chemical Sector. To train their members and achieve formal qualifications and/or skills programmes that will assist them to improve their contribution to all union related activities at the union and at workplaces. Can apply for: Skills Programmes and Bursaries.
5	Candidacy	<ul style="list-style-type: none"> • Provide Candidacy programmes to learners. Applications open for both new and continuing candidates.
6	Community Education and Training (CET) Support	<ul style="list-style-type: none"> • Skills Programmes to train CET lecturers. • AET training for CET learners.
7	Support to Cooperatives, NGOs, CBOs and CBCs supported	<ul style="list-style-type: none"> • Support to Cooperatives, NGOs, CBOs and CBCs to train their staff and achieve formal qualifications and/or skills programmes that will assist them to improve their businesses/operations. Can apply for: Skills Programmes, Bursaries, WIL, AET Programmes, Incubation Programmes
8	Technical and Vocational Education and Training (TVET) Support	<ul style="list-style-type: none"> • Skills programmes training for TVET lecturers • Bursaries for TVET lecturers

LEARNING PROGRAMMES

1	Adult Education and Training (AET)	<ul style="list-style-type: none"> • Adult Education and Training (AET) is applicable for adult learners that have little or no prior formal education. It will provide them with the fundamental basics of general education and learning. It provides a base towards further educational opportunities.
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2	Continuing Legacy Apprenticeship training	<ul style="list-style-type: none"> Continued support for apprentices enrolled prior to 30 June 2024.
3	Continuing Legacy Learnerships	<ul style="list-style-type: none"> Continued support for Learnerships enrolled prior to 30 June 2024.
4	Occupational Qualification registered with the QCTO (Artisan related)	<ul style="list-style-type: none"> This grant incentive includes all occupational qualifications that are relevant for the chemical sector for new and continuing learners.
5	Occupational Qualification registered with the QCTO (Non-Artisan related)	<ul style="list-style-type: none"> This grant incentive includes all occupational qualifications that are relevant for the chemical sector for new and continuing learners.
6	Skills Programme	<ul style="list-style-type: none"> Only regulatory skills programmes that are currently recognized. Only skills programmes that are registered with the QCTO eg. Coded Welder.
7	Bursaries - Undergraduate & Postgraduate for employed learners.	<ul style="list-style-type: none"> Formal qualifications that are obtained through structured education or training programs. These qualifications are awarded by recognized educational institutions or professional bodies.
8	Work Integrated Learning (WIL)	<ul style="list-style-type: none"> Learners that need workplace experience to obtain a formal qualification. Graduates that need an opportunity for workplace experience.
9	Recognition of Prior Learning (RPL)	<ul style="list-style-type: none"> RPL – Non-Artisan related, allows learners with pre-existing knowledge and skills the opportunity to formalize their knowledge and skills into a full qualification or part qualification or a skills programme. That will be formally assessed by and accredited SDP and Assessment center through EISA or FISA. RPL – Artisan related, is a process to increase access to occupationally directed programmes- increase access for intermediate and high level skills resulting in a trade test – trade related workplace experience that will be formally assessed through an accredited body or Trade Test Centre.

All applications for **Strategic Projects, Learning Programmes, Qualification Design & Development 2024/2025 Cycle 2** Discretionary Grants can be accessed on www.chieta.org.za or with a direct link <https://ims.chieta.org.za> to complete the 2024/25 Cycle 2 Discretionary Grants Application. All applications must be completed online and a signed final application must be uploaded by the **29th August 2024**, (midnight) with the following supporting documents:

- Proof of banking details;
- Tax compliance (CSD documents/Tax pin)
- Declaration of interest;
- Company registration (If applicable);
- B-BBEE Certificate (If applicable);
- Other project supporting documents as indicated under “File uploads” tab on the system.

Late applications shall not be considered.

Final approval of grants will be at the discretion of the CHIETA Governing Board

ENQUIRIES

Region	Person Responsible	Email	Phone
Gauteng	Nelisiwe Gumede	ngumende@chieta.org.za	087 357 6608/ 011 628 7000
Western Cape	Faith Gcali	FGcali@Chieta.org.za	087 357 6695/ 021 551 1113/4
KwaZulu Natal	Baswabile Maetisa	bmaetisa@chieta.org.za	087 353 5573/ 031 368 4040
Eastern Cape	Shanice Moodley	spotberg@chieta.org.za	087 353 5573/ 041 509 6478
Career Guidance	Marriam Maduka	careerguidance@chieta.org.za	087 357 6608/ 011 628 7000
Qualification Design & Dev	Lauren Geldart-Schwarp	Lgeldart-schwarp@chieta.org.za	087 357 6608/ 011 628 7000